

**FIJI INDIAN ASSOCIATION
Wellington Inc.**



**BUSINESS PLAN
2013-2018**

**Business Name
(FIA)**

Fiji Indian Association Wellington Inc.

Postal Address:

P O Box 45086 Waterloo Mail Centre, Lower Hutt

Legal Status:

Charitable Trust registered under the Charities Act

Bank:

ANZ, Queens Drive Lower Hutt

Executive Committee

President: Prabodh Mishra
Ph: 0272466604

Vice President: Kamleshwar Singh
Ph: 0211375269

Secretary: Paripurna Nand Verma
Ph: 0211767946

Treasurer: Paresh Hari.
Ph 0274546482

Communications Advisor: Rattan
Prakash
Ph 021912703

Committee members

Dharmen Krishnan
Ph: 0226113191

Chandar Singh
Ph: 0210589457

Ishwar Chand
Ph: 0221406992

President's Message

The Fiji Indian Association Wellington Inc. has continued to contribute significantly to the revitalisation of Fiji Indians involvement in social and cultural events. As such, the Association has been a useful vehicle in getting us together as people from Fiji.

We now have our own Hall and this has galvanised its use by our people for a variety of activities. It has become a focal point for a number of mandalis who hold puja ceremonies at the Hall. A number of provisions have been made for our people to play a variety of games at the Club house.

In order for FIA to continue in its role we need the support from our own community be it attending our functions or volunteering to assist in the variety of activities as and when required. It is a give and take commitment that makes the Executive of FIA and our community that much stronger.

I continue to be amazed by the issues tackled by FIA Executives now and in the past and the passion shown by the committee members over the several years the Association has been in existence. But for existing members and future members it must be said if you really want to receive the full benefits of a membership then please get involved. You need to become more engaged with the process in order receive the full benefits of FIA. You tell us what time commitment you are able to make and we can look at something specific for you keeping in mind your interests and time.

In terms of what's planned for my presidency, I like to keep things simple. We need to look at what we do best and review areas where we can become more efficient. This involves revision of our Business Plan, looking at the Constitution, increasing our membership and improving the administration and some improvement of the Hall itself. A small range of community activities are also being planned. Suggestions from our financial members are always welcome.

FIA will continue to advocate on issues that concern our people as and when they arise. At the end of the day we are a group of volunteers who strive to do our best under considerable constraints. We have a host of critics in our Community, but we also have great many passionate individuals who support FIA. We rely on your support to continue the good work done by our predecessors.

Namashkar and shukrya

Prabodh Mishra JP
President

Key Statements

The Business Plan outlines a programme of work that will strengthen the Association and give effect to the aspirations of Fiji Indians in Wellington in relation to their cultural revitalisation and development. It is a road map of the way forward for our Association.

The Fiji Indian Association is a charitable organisation that was established in 2005.

Role of the Association

The key functions outlined in the constitution are: -

- a) To serve the interests of Fiji Indians in Wellington
- b) To be a non-profit and non-sectarian organisation and to be transparent and accountable for its activities.
- c) To promote and foster harmonious relationship amongst various sections of community in Wellington.
- d) To facilitate Fiji Indian community needs through cultural, social/economic, political, educational and charitable activities.
- e) To facilitate youth and elderly fora to encourage and promote their well being through appropriate activities.
- f) Act as a conduit to help members of the Fiji Indian community in times of personal difficulties.
- g) To liaise with NZ Government and local bodies for the benefit of the Fiji Indian community.
- h) To promote and foster integration of Fiji Indian community with New Zealand culture and mainstream environment and to participate in New Zealand social activities where practical.
- i) The Association will strive to ensure unity among Fiji Indians and will foster better relations within the Fiji Indian community
- j) The Association shall make representations to the New Zealand Government for the economic, educational, social and cultural advancement of Fiji Indians in Wellington.
- k) In respect of Fiji:
 - Assist Fiji Indians as and when appropriate.
 - Assist Fiji during times of natural disasters and other civil emergencies.
 - Make appropriate representations to Government, other organisations and agencies on Fiji's social, political and cultural matters.
- l) And any other objective that may from time to time be established by the AGM.

Vision

To promote the well-being and pursuit of happiness of Fiji Indians in Wellington.

Goals

To ensure that every Fiji Indian Household in greater Wellington area understand the role of FIA and how the Association may be able to assist our people

Key Strategies

The Association's core business is focussed around its Constitution. The key strategies for the five years are: -

1. Promote and strengthen the Fiji Indian Association (FIA) through a sustained membership drive
2. Wellbeing of Senior Citizens
3. Events
4. Promote GIRMIT DIVAS and Community support
5. Ensure ongoing communication with priority given to enhancement of existing Website
6. Continuous support to Fiji Indian communities in Wellington and where practical, support for Fiji Indians in Fiji.

1. Membership drive

Reason for financial members: The Association needs financial members for a range of reasons. Some of these are:

- To strengthen the FIA's case when seeking funding from established institution for improvement of our facilities.
- To provide a source to support on-going functions
- To provide the Association with a steady source of income for any recurring payments such as insurance, rates etc.
- To provide for one of scholarship for children of our financial members in need in greater Wellington region
- For one of support and help that may be rendered to our people in Fiji at times of need.

The Association anticipates that it will increase its membership (cumulative) as follows over the next five years through strategies detailed below:

2013	150 financial members
2014	200 financial members
2015	250 financial members
2016	300 financial members
2017	400 financial members
2018	SUSTAIN

The strategy for the membership drive will include:

- Door to door campaign where practicable
- Recruitment of new arrivals
- Family and friends of Executive members
- Recruitment at functions
- Through existing financial members
- Through newsletters
- Word of mouth
- Internet advertisement and emails
- Through existing community groups such as mandalis, Hindi school, Sangam Association, Sikh Associations, Christian Group, Muslim Associations etc.
- All financial members who have been financial members for continuous period of five year or more will only be charged half fee for membership fee with effect from 2014.
- All financial members who have been financial members for continuous period of five year or more may hire FIA Hall at 50% discount rate for their own use only with effect from 2014.
- All Senior citizens(over 65 years of age) will be entitled to free entry to selected functions

2. Senior citizens

Fiji Indian senior citizens are precious to the Association. They are the backbone of any society and the Association acknowledges them by ensuring that they be admitted to selected FIA Functions at no charge. Senior Citizens will also be invited to a joint get together of FIA Executive and the Trustees to scope ideas on what their expectations are of FIA.

3. Events

There may be occasions where a range of other functions may be organised by the Association. The Association will work hard in scoping these for the benefit of Fiji Indians. These may include

- An evening of Gazals
- Special night- where practicable
- BBQ Functions- for all Financial members
- Social function for children under 10- gift giving etc.
- Opening of FIA Hall on Sundays where practicable from 2pm onwards for all to come and socialise. card games, pool etc would be available.

4. Support.Girmit Diwas

Work with our Community to continue to commomorate Girmit Devas at least once every two years.

The Association may provide financial support if finances allow in two critical areas. These are

- One off non-financial support to Fiji Indians who may wish to seek Association's intervention dealing with Government and quasi-Government bodies at times of difficulties.
- Work with Health Authorities to better improve health of our people
- Work with other organisations such as Rotary where practicable for joint community projects- giving something back to the community

5. Communication strategy

At least four Newsletters will be produced by FIA Communication Advisor. Communication Advisor is also revamping the website so that all information/documents/photos etc. are continuously posted on the website and old information deleted from the Website and Face book.

6. Scholarship Programme

Key Project: To develop sufficient pool of funds and commitment from individuals and organisations to assist our children who need support for further study programme.

- Seeking donations from large corporations who have business dealings with Fiji
- Seeking funding from NZ organisations which provides community based funding
- Developing relationship with Indian organisations abroad who have slush funds for disbursements
- Working on a possible raffle with prizes through sponsorships